



ASSURANCE STATEMENT

NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION

SGS United Kingdom Limited was commissioned by Corteva Agriscience (Corteva), 9330 Zionsville Road, Indianapolis IN46268 USA to provide independent assurance of its equality, diversity, and inclusion (EDI) data and KPI's for the calendar year 2025. The scope of the engagement included assessment of the following EDI Performance Indicators and underlying data systems:

- Number of full-time employees (FTE) (Global)
- % FTE by Location (Global)
- % Female employees by level (Global), as a percentage of total employees.
- Share of Female employees by level (All management, top management, junior management and entry level positions)
- Share of Female employees in management positions in revenue generating functions, as % of all managers in revenue generating functions (excluding support functions)
- % Ethnic Diversity by level (where declared, US and Puerto Rico only)
- % FTE by Age Group (Global)
- Share of race / ethnicity and nationality (as a % of employees where information is declared)

The management of Corteva is responsible for the selection, preparation and reporting of its EDI KPI's. It is SGS' responsibility to express an independent opinion on the reported data within the scope of assurance.

The objective of the engagement was to provide a limited level of assurance to Corteva stakeholders that the reported indicators are:

- Determined using procedures and systems that are reliable in producing data that are accurate and free from material misstatement.
- Reported in accordance with the principles of transparency, accuracy, consistency, relevance and completeness and in accordance with Corteva internal procedures.

The engagement was carried out using SGS assurance procedures in accordance with ISAE 3000: Assurance Engagements other than audits or reviews of historical financial information. The assurance comprised a combination of desk-based review and interviews with relevant employees and review of evidence (online) during the period February to March 2026.

STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is a world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social, and ethical auditing and training; environmental, social and sustainability report assurance. SGS United Kingdom Limited affirm our independence from Corteva, being free from bias and conflicts of interest with the organisation, its subsidiaries, and stakeholders. The assurance team was assembled based on their knowledge, experience, and qualifications for this assignment.

VERIFICATION/ ASSURANCE OPINION

On the basis of the methodology described and work performed, SGS concludes that no evidence has been brought to our attention to suggest that the procedures and systems utilized by Corteva to determine EDI KPI's are not reliable in producing accurate data or that the reported data determined using those systems and procedures is not a fair and balanced representation of Corteva equality, diversity and inclusion statistics, during 2025.

Signed:

For and on behalf of SGS United Kingdom Limited

James McGurk, Business Manager

31st March 2026

SGS United Kingdom Limited
Inward Way, Rossmore Business Park
Ellesmere Port
Cheshire
United Kingdom, CH65 3EN



ASSURANCE STATEMENT

NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION

SGS United Kingdom Limited was commissioned by Corteva Agriscience (Corteva), 9330 Zionsville Road, Indianapolis IN46268 USA to provide independent assurance of its Health and Safety data and KPI's for the calendar year 2025. The scope of the engagement included assessment of the following Health and Safety Performance Indicators and underlying data:

- Lost Time Injury Frequency Rate (LTIFR)
- Process Safety Events - Tier 1
- Work-related fatality rate for direct employees
- Work-related fatality rate for contract employees
- Work-related fatality rate for contractors
- Total recordable incidents Counts (TRIR)
- Process Safety Incidents Count (PSIC)
- Process Safety Total Incidents Rate (PSTIR)
- Process Safety Incident Severity Rate (PSISR)

The management of Corteva is responsible for the selection, preparation and reporting of its Health and Safety KPI's. It is SGS' responsibility to express an independent opinion on the reported data within the scope of verification.

The objective of the engagement was to provide a limited level of assurance to Corteva stakeholders that the reported indicators are:

- Determined using procedures and systems that are reliable in producing data that are accurate and free from material misstatement.
- Reported in accordance with the principles of transparency accuracy, consistency, relevance and completeness and in accordance with Corteva internal procedures for Health and Safety data collection and reporting (EHS&S Event Reporting and Classification Standard).

The engagement was combined with the verification of environmental and greenhouse gas emissions, and the verification and assurance methodology employed by SGS was based upon internationally recognized standards and guidance, including ISO 14064-3:2019 Specification with guidance for the validation and verification of greenhouse gas assertions, and ISAE 3000: Assurance Engagements other than audits or reviews of historical financial information. The assurance comprised a combination of desk-based review and interviews with relevant employees and review of evidence (online) during the period February to March 2026.

STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is a world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social, and ethical auditing and training; environmental, social and sustainability report assurance. SGS United Kingdom Limited affirm our independence from Corteva, being free from bias and conflicts of interest with the organisation, its subsidiaries, and stakeholders. The assurance team was assembled based on their knowledge, experience, and qualifications for this assignment, including experience in the assurance of environmental and Health and Safety data.

VERIFICATION/ ASSURANCE OPINION

On the basis of the methodology described and work performed, SGS concludes that no evidence has been brought to our attention to suggest that the procedures and systems utilized by Corteva to determine Health and Safety performance metrics are not reliable in producing accurate data or that the reported data determined using those systems and procedures is not a fair and balanced representation of Corteva Health and Safety performance, during 2025.

Signed:

For and on behalf of SGS United Kingdom Limited

James McGurk, Business Manager

1st April 2026

SGS United Kingdom Limited
Inward Way, Rossmore Business Park
Ellesmere Port
Cheshire
United Kingdom, CH65 3EN