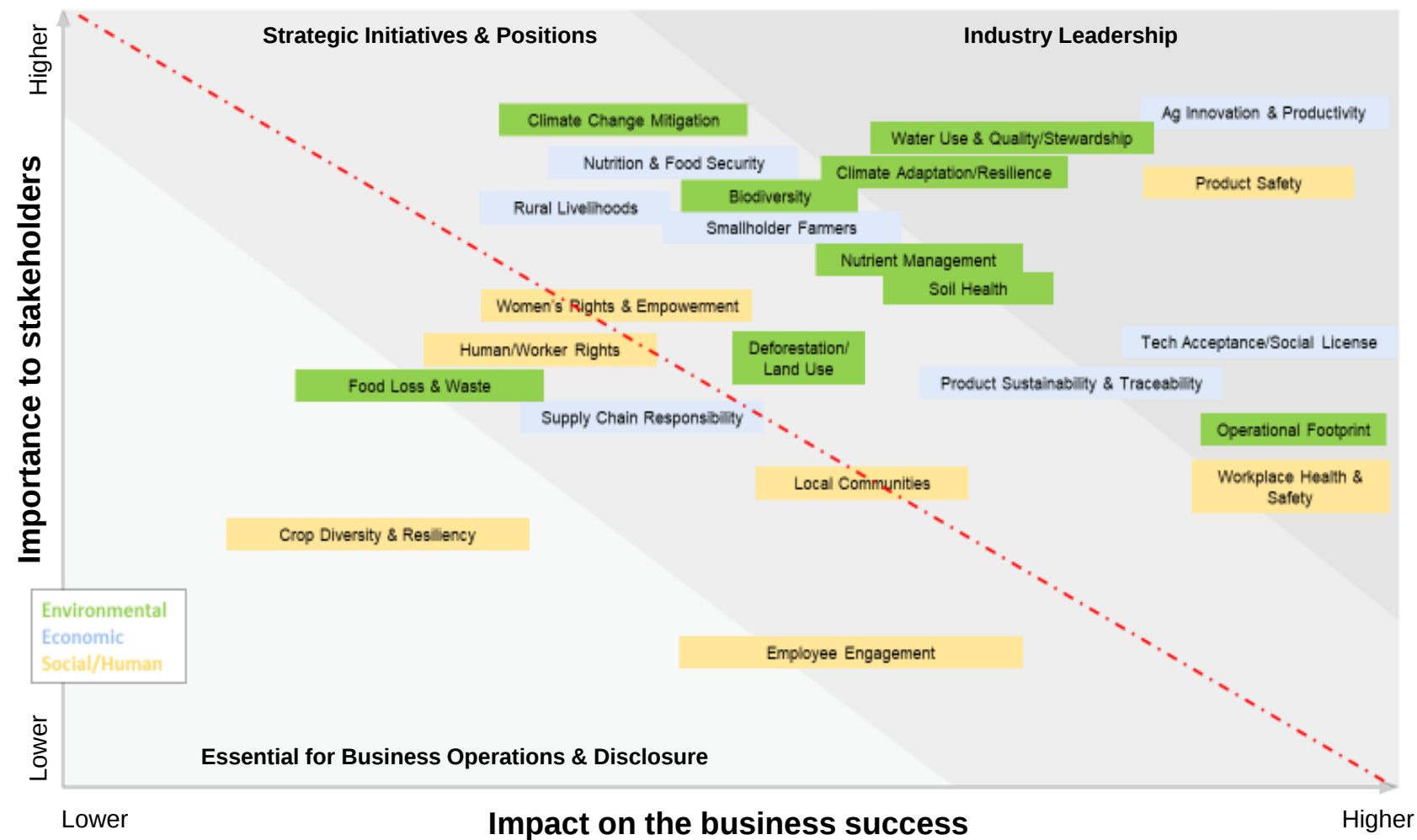


Corteva 2018-2019 Non-Financial Materiality Assessment¹

Assessment Results



Corteva 2018-2019 Non-Financial Materiality Assessment¹

Assessment Development – Topics

Topics linked to civil society definitions, UN SDG targets, and implied goal/commitments and metrics; consistent with global frameworks for sustainability – and Corteva brand platform.

Environment	Economic	Human/Social
Climate Adaptation/Resilience	Ag Innovation & Productivity	Human/Worker Rights
Climate Mitigation	Nutrition & Food Security	Crop Diversity & Resiliency
Biodiversity	Tech Acceptance/Social License	Workplace Health & Safety
Deforestation/Land Use	Product Sustainability & Traceability	Women's Rights & Empowerment
Water Use & Stewardship	Smallholder Farmers	Local Communities
Nutrient Management	Rural Livelihoods	Employee Engagement
Food Loss & Waste	Supply Chain Responsibility	Product Safety (Food Stewardship)
Responsible Enterprise – Op. Footprint		
Soil Health		

NOTE: Topics related to **business ethics, diversity & inclusion, political giving, global trade, corporate governance, privacy**, and other topics often appear in these assessments. For the purposes of this assessment, we are considering such topics essential practice and did not include.

Corteva 2018-2019 Non-Financial Materiality Assessment¹

Assessment Development – Topics Prioritization

Scoring based on the criteria below then plotted against the x (importance to business) and y (importance to stakeholders) axes.

Internal Stakeholders Tests

Significance of topic – how **significant** is the topic in its ability to positively or negatively impact:

Tests:

- › business or platform strategy?
- › future growth?
- › organizational value?
- › cost or risk?
- › stakeholder trust in Corteva?

Internal Stakeholders Scale

1. **Not significant** – Topic not relevant to business and has no opportunity or risk that impacts company short- or long-term value.
2. **Significant** – Topic is relevant to business short- and long-term value and closely followed by a number of competitors. Addressing topic may lead to new products and services that can impact growth into new areas.
3. **Critical** – Topic is material to business and failure to address topic could result in impacts to growth, increased cost/risk, or decreased stakeholder trust in Corteva

External Stakeholders Tests

Influence on stakeholder assessments and decisions – how does the topic affect how stakeholders interact with the company?

Tests:

- › Does it reflect a sustainability impact, risk, or opportunity identified by expert bodies?
- › Does it reflect interests, topics, or indicators raised by stakeholders (e.g., vulnerable groups within local communities, civil society?)
- › Does it reflect the interests and expectations of stakeholders specifically invested in company's success (e.g., employees, shareholders, and suppliers)?

Internal Stakeholders Scale

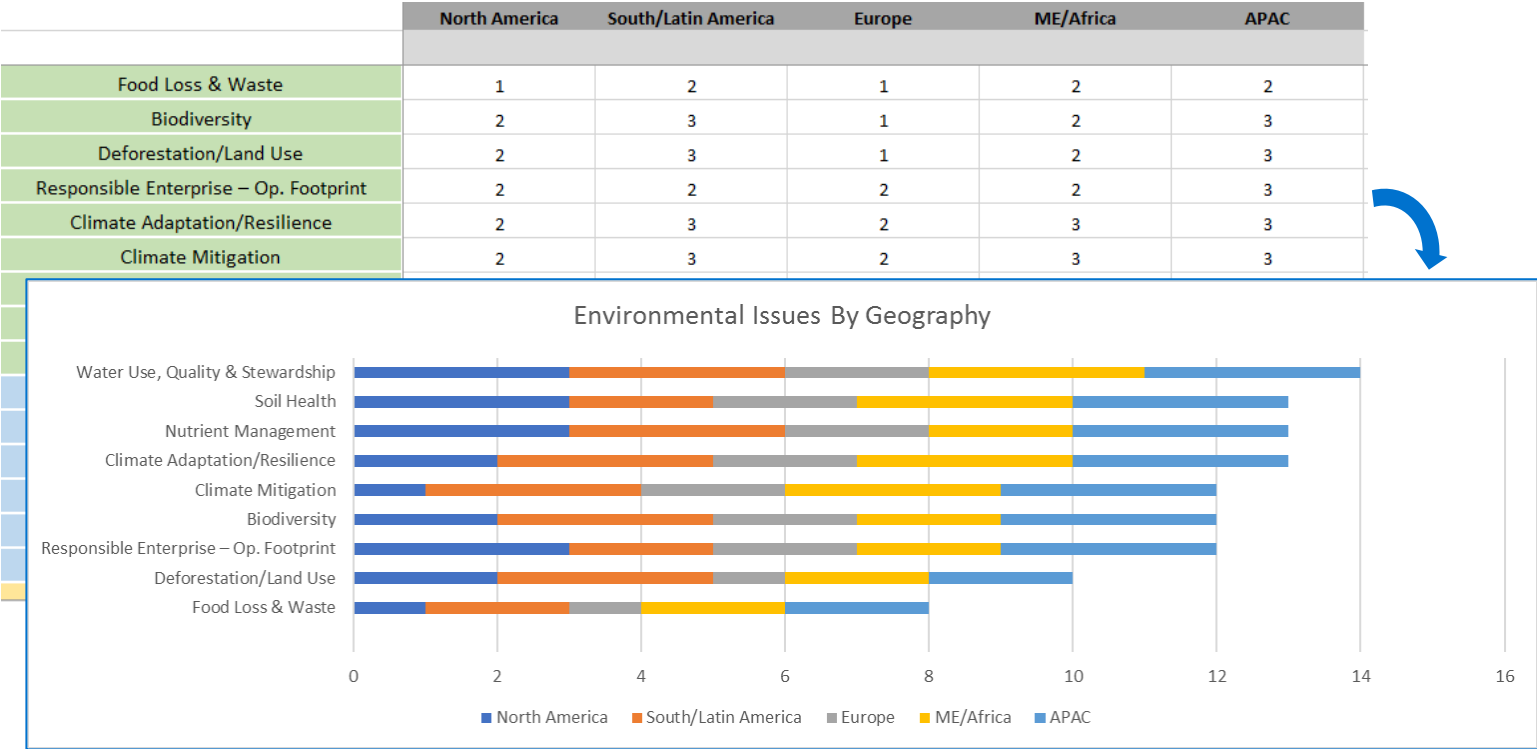
1. **Does not affect** – No stakeholder pressure.
2. **Affects** – Key stakeholder groups interested in company's ability to engage on and help address topic.
3. **Critical** – Topic is material and critical to the "license to operate". Failure to address topic could put company at risk and lead to decreased stakeholder confidence and loss of reputation.

Corteva 2018-2019 Non-Financial Materiality Assessment¹

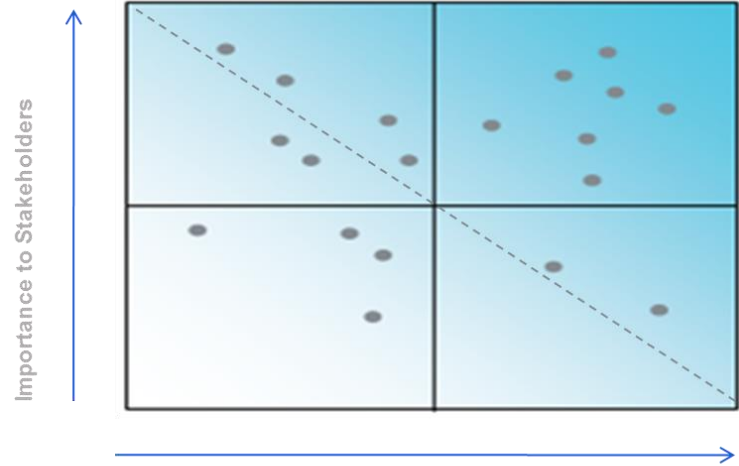
Assessment Development – Assessment and Mapping

Topics were scored based on stakeholder feedback (high/medium/low) and analyzed by stakeholder, geography, and value chain, then plotted on the matrix.

Topic Scoring & Analysis



Topic Matrix Mapping



see page 1 for 2018-2019 results