



The Honourable Gary Anandasangaree
Minister of Public Safety
269 Laurier Avenue West
Ottawa, Ontario
K1A 0P8

May 13, 2026

Dear Minister Anandasangaree,

Per subsection 11(1) of the Fighting Against Forced Labour and Child Labour in Supply Chains Act, the entity Corteva Agriscience Canada Company, with affiliates Pioneer Hi-Bred Canada Company, Pioneer Hi Bred Production Company, and Granular Canada Company (collectively “Corteva”), herein submits its report for financial year 2025.

About Corteva

Corteva is a leading global provider of seed and crop protection solutions focused on the agriculture industry and contributing to a healthier, more secure and sustainable food supply. Corteva was incorporated in Delaware in March 2018 and maintains its business headquarters in Indianapolis, Indiana.

With one of the broadest and most productive new product pipelines in the agriculture industry, Corteva is focused on progressing science-based innovations, which aim to deliver a wide range of improved agriculture products and services to its customers. The company leverages its rich heritage of scientific achievement to advance its robust innovation pipeline and continue to shape the future of responsible agriculture. New products are crucial to solving farmers’ productivity challenges amid a growing global population while addressing natural resistance, evolving environmental and weather patterns, regulatory changes, safety requirements and competitive dynamics. The company’s investments seek to generate returns through providing farmers with technology-based and solution-based product offerings to meet these evolving production needs. Meanwhile, through Corteva’s unique routes to market, the company continues to work face-to-face with farmers around the world to understand their needs.

The company's operations are managed through two operating segments: Seed and Crop Protection. The Seed segment develops and supplies commercial seed combining superior germplasm with advanced traits to produce high yield potential for farmers around the world. The Crop Protection segment supplies products to protect crop yields against weeds, insects and disease, enabling farmers to achieve optimal results. On October 1, 2025, the company announced its intent to separate its Seed and Crop Protection businesses into two standalone, publicly traded companies. The separation is expected to occur in the fourth quarter of 2026.

Seed

The Seed segment is a global leader in developing and supplying commercial seed combining advanced germplasm and traits that offer maximum yield potential for farmers around the world. The company's Seed segment is a leader in many key markets, including North America corn and soybeans, Europe corn and sunflower, as well as Brazil, India, South Africa and Argentina corn. The company offers seed and trait technologies that boost resilience to weather, pests, diseases, and herbicides used to manage weeds. Its digital solutions provide data-driven insights to help farmers optimize yield and profitability. As a separate company, the Seed business plans to grow through opportunities in gene editing, biofuels, hybrid wheat, expanded crop offerings, out-licensing, and mergers and acquisitions.

The Seed segment has a diverse worldwide network which markets and distributes the company's brands to customers, primarily through the company's multi-channel, multi-brand strategy, which includes four differentiated channels: Pioneer agency model, regional seed brands, retail, as well as third parties through licensing and distribution channels. The Pioneer agency model is unique to Corteva and represents sales made directly to farmers primarily via independent sales representatives. Through this agency model, the company interacts directly with farmers at multiple points in the growing season, from prior to planting all the way through harvest. These regular interactions enable the company to provide the advice and service farmers need while giving the company real-time insights into the customers' future ordering decisions. The company's regional seed brands connect to customers through regional brand employees and farmer-dealer networks. Retail brands are offered through full-service retail storefronts which provide a one-stop shop for seed and chemistry solutions and may include sales to distributors, agricultural cooperatives, and dealers. Finally, Corteva out-licenses traits and germplasm to third parties.

The key raw materials for the Seed segment include corn and soybean seeds. To produce high-quality seeds, the company contracts with third-party growers globally. Corteva focuses on production close to the customer to provide the seed product, which is suitable for that region and its weed, insect and disease challenges, weather, soil and other conditions. The company conditions and packages the seeds using its own plants and third-party contract production plants. By striking a balance between owning production facility assets directly and contracting with third-party growers, the company believes it is best able to maintain flexibility to react to demand changes unique to each geography

while minimizing costs. The company seeks to collaborate with strategic seed growers and share its digital agronomy and product management knowledge with them. The company's third-party growers are an important part of its supply chain. Corteva provides them with rigorous training, planning tools and access to a system that tests and advances products matched to specific geographic needs. The Seed segment's research and development ("R&D") and supply chain groups work seamlessly to select and maintain product characteristics that enhance the quality of its seed products and solutions. Corteva focuses on customer-driven innovation to deliver superior germplasm and trait technologies. With its large sets of digitized data and globally connected network, the company can manage its field operations efficiently and draw insights from data quickly and effectively. This allows the company's supply chain to react quickly to changing customer needs and provides the production team with tremendous amounts of data to analyze and incorporate into resource allocation decisions, as well as future R&D product advancement decisions. The company continues to invest in and build capabilities that drive value via data digitization and analytics that enable it to create an even more responsive and efficient answer to customer needs.

Crop Protection

The Crop Protection segment serves the global agricultural input industry with products that protect against weeds, insects and other pests, and disease, and that support overall crop health both above and below ground via nitrogen management and seed applied technologies. The segment's crop protection solutions and digital solutions provide farmers tools to improve productivity and profitability, and help keep fields free of weeds, insects and diseases. The company is a leader in global herbicides, insecticides, nitrogen stabilizers, pasture and range management herbicides and biologicals and other nature-based products. As a separate company, the Crop Protection business plans to grow through its differentiated, sustainable product offerings, including biologicals, with a focus on operational excellence and disciplined mergers and acquisitions.

The key raw materials and supplies for the Crop Protection segment include chlorinated pyridines derivatives, specialty intermediates and technical grade active ingredients, chlorine, and seed treatments. Typically, the company purchases major raw materials through long-term contracts with multiple suppliers, which sometimes require minimum purchase commitments. Certain important raw materials are supplied by a few major suppliers. The company expects the markets for its raw materials to remain balanced. The company relies on contract manufacturers, both domestically and internationally, to produce certain inputs or key components for its product formulations. These inputs are sourced globally and the company generally formulates its products close to its end customers. Shifts in customer demand, reduced local availability of raw materials, and/or production capacity constraints may, at times, necessitate sourcing from an alternative geography. The company strives to maintain multiple high-quality supply sources for each input.

Supply Chain

Corteva's supply chain strategy involves managing global supplies of active and intermediate ingredients sourced regionally with global best practices and oversight. Corteva's supply strategy includes a robust and flexible global footprint to meet future portfolio growth. The company's supply chain also provides competitive advantages including reducing time to meet customer requirements in regions while minimizing costs through the value chain.

Corteva's sales are generally strongest in the first half of the calendar year, which aligns with the planting and growing season in the northern hemisphere. The company typically generates about 60 percent of its sales in the first half of the calendar year, driven by northern hemisphere Seed and Crop Protection sales. The company generates about 40 percent of its sales in the second half of the calendar year, led by Seed sales in the southern hemisphere. The seasonality in sales impacts both the Seed and Crop Protection segments. The company's direct distribution channel, where products are shipped to farmers, is more affected by planting delays than its competitors. Generally speaking, unfavorable weather slows the planting season and can affect the company's quarterly results and sales mix. Severe unfavorable weather, however, can impact overall sales. Accounts receivable tends to be higher during the first half of the year, consistent with the peak sales period in the northern hemisphere, with cash collection focused in the fourth quarter.

Corteva Statement on Child and Forced Labour

The Corteva Company, together with its worldwide subsidiaries, affiliates, joint ventures or other associated entities, will not use Forced Labor in any of its operations anywhere in the world. This commitment also extends to the use of any factory or sub-vendors who make or assemble Corteva products.

The Corteva Company will not purchase, rent, lease, borrow or otherwise use any products, goods, services, or raw materials anywhere in the world made or provided by a supplier who knowingly uses forced or involuntary prison labor.

Corteva, together with its worldwide subsidiaries and joint ventures, requires that all of its global vendors, contractors, and suppliers of any product or raw material, wherever it originates, apply its Child Labor and Forced Labor Principles:

- Corteva will not tolerate the use of child or forced labor in any of its global operations and facilities.
- We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, and the physical punishment, abuse, or involuntary servitude of any worker.

- We expect our vendors, contractors, and suppliers (collectively “Suppliers”) with whom we do business to uphold the same standards. Should a pattern of violation of these Principles become known to Corteva and not be corrected, we shall discontinue the business relationship.
- For purposes of these Principles, a “Child” is anyone who is less than 15 years of age.
- Corteva supports the temporary employment of Younger Persons (defined for these limited purposes and consistent with these Principles as persons less than 15 years of age) for internships, apprenticeships, education programs, and customary seasonal employment positions so long as such persons are closely supervised and their morals, safety, health, and compulsory education are not compromised in any way.

It is the responsibility of local management to implement and ensure compliance with these Principles at Corteva facilities in each region around the world. Corteva Sourcing has a responsibility for ensuring the implementation and compliance with the principles on a global basis by Corteva suppliers and contractors.

Human Rights Due Diligence Processes

We welcome suppliers – and any other stakeholder – reporting any concerns via the Company’s confidential, anonymous, and multilingual hotline or web reporting form. The Company does not tolerate retaliation against anyone who in good faith reports suspected misconduct or anyone who assists with an investigation.

We work with business partners who share our commitment to the highest ethical standards. This includes those committed to the protection and advancement of human rights, with a zero tolerance of the use of forced labor, slavery, human trafficking, the exploitation of children, or their engagement in hazardous work.

As a member of the United Nations Global Compact (UNGC), we are committed to aligning our operations and strategies with its principles on business and human rights, including the “protect, respect, and remedy” framework and its principles of due diligence.

Suppliers are required to agree or attest to Corteva’s Supplier Code of Conduct within their contract terms, including acknowledging our zero-tolerance policy on human rights violations. Together with our worldwide subsidiaries, we require that all global vendors, contractors, and suppliers of any product or raw material, wherever it originates, apply our Child Labor and Forced Labor Principles. These principles set a zero-tolerance expectation. Any substantiated case may result in termination of the contract. Additionally, it is the responsibility of local management to implement and ensure compliance with these principles at our facilities in each region around the world.

We assess our own business as well as those acting on our behalf within our supply chain. To identify human rights concerns, we have a grievance mechanism in place to elevate concerns regarding adverse human rights impacts. We choose to work with business partners who share our commitment to the highest ethical standards. We are committed to the protection and advancement of human rights and will not tolerate the use of forced labor, slavery, human trafficking, the exploitation of children, or their engagement in hazardous work. Evaluations of suppliers and business partners are integrated into our supply chain and procurement processes, which provide mechanisms to address human rights concerns throughout our value chain.

Supplier sustainability risk assessments

We are committed to supplier sustainability risk assessments as part of our responsible sourcing strategy. We utilize established third-party platforms to evaluate suppliers on key criteria.

Performance is assessed in the areas of management, environment, health and safety, labor and human rights, and issues of ethical corporate governance. The measures introduced are then reviewed via reassessments or audits. Assessment methodology is built on international standards, including the Global Reporting Initiative (GRI), UNGC, Responsible Care® principles and ISO26000. Evaluation criteria include policies, actions, and results. Documentary evidence is required, and third-party certifications are considered.

A scorecard, including overall assessment score, score by category, and any strengths or improvement opportunities, is created. A corrective action plan is put in place where required.

Human capital risk oversight

Training and development resources are available through both internally created and third-party curricula, focusing on compliance, enrichment, and upskilling. Mandatory training for employees covers human rights parameters, including safety, information and personal security, inclusion, ethics and Code of Conduct, anti-corruption, harassment prevention, wellbeing, and other topics.

Each mandatory training has a targeted audience, many of which are Company-wide requirements (examples include vehicle safety, harassment prevention, and our Code of Conduct), as well as other targeted regional, country, business, or task-specific audiences (examples include anti-trust training and procurement procedures). Company-wide requirements are typically focused on the full-time and part-time workforce, whereas some training is also required of contractors within the organization (for example, information security and vehicle safety).

We internally maintain detailed non-discrimination policies outlining expectations that apply to all employees globally. These policies discuss specific non-discrimination topics,

including prohibiting sexual and non-sexual harassment, and reinforcing escalation processes and corrective or disciplinary actions that may result. Employees are required to complete training on preventing workplace discrimination and harassment at least every two years, or annually when required by law.

We maintain policies and controls designed to support compliance with applicable employment and labor laws in each jurisdiction where we operate, and our policies prohibit child labor, forced or compulsory labor, violations of the rights of Indigenous Peoples, and other human rights abuses.

To enforce these human rights principles in action, we post signage in physical offices to convey our zero-tolerance stance on child labor, forced or compulsory labor, discrimination, and other unethical workforce practices. For example, we take a proactive approach to these concerns in India, with certain measures such as community training guided by the UN Universal Declaration of Human Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, and the Indian legal provisions on child labor.

Code of Conduct

We choose to do business with partners who share our commitment to the highest ethical standards. We are committed to the protection and advancement of human rights and will not tolerate the use of forced labor, slavery, human trafficking, the exploitation of children, or their engagement in hazardous work. Our Code of Conduct is applicable to all company employees. This includes our employees working in joint ventures.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Senior Officer Signature

A handwritten signature in black ink, appearing to read 'Lorelee Orr', written in a cursive style.

Lorelee Orr

Vice-President, Canada Commercial