

2020 GRI Content Index

Disclosure	Description	Source	Location
102: Universal Standards (2016)			
1. Organizational Profile			
102-1	Name of the organization	Corteva, Inc. ("Corteva Agriscience" or "Corteva")	
102-2	Activities, brands, products, and services	2020 Annual Report: Item 1. Business	5-9
		Sustainability Report: Company Overview	12-15
		Products and Services	Webpage
102-3	Location of headquarters	Wilmington, Delaware, United States	
102-4	Location of operations	Sustainability Report: Company Overview	12-13
		2020 Annual Report: Note 24 - Geographic Country Selector	F-77
			Webpage
102-5	Ownership and legal form	2020 Annual Report: Item 1. Business	3
102-6	Markets served	Sustainability Report: Company Overview	12-13
		2020 Annual Report: Item 1. Business	3-9
102-7	Scale of the organization	Sustainability Report: Company Overview	12-13
		2020 Annual Report: Item 1. Business	3-10
102-8	Information on employees and other workers	2020 Annual Report: Item 1. Business	9-10
		Sustainability Report: Corteva Demographics	113
102-9	Supply chain	2020 Annual Report: Item 1. Business	3, 7, 9
102-10	Significant changes to the organization and its supply chain	None in 2020	
102-11	Precautionary Principle or approach	Sustainability Report: Precautionary Approach / UN Global Compact Principle 7	108
102-12	External initiatives	Sustainability Report: External Initiatives, Memberships and Partnerships	105
102-13	Membership of associations	Sustainability Report: External Initiatives, Memberships and Partnerships	105

Disclosure	Description	Source	Location
2. Strategy			
102-14	Statement from senior decision-maker	Sustainability Report: Message from Jim Collins, CEO	5
		Sustainability Report: Message from Anne Alonzo, CSO	6-7
102-15	Key impacts, risks, and opportunities	2020 Annual Report: Item 1A. Risk Factors	13-27; see specifically 15, 19
		Sustainability Report: Message from Jim Collins, CEO	5
		Sustainability Report: Message from Anne Alonzo, CSO	6-7
		Sustainability Report: 2020 TCFD Disclosures	100
3. Ethics and Integrity			
102-16	Values, principles, standards, and norms of behavior	Corteva Code of Conduct	6-30; see 15 for our expectations for partners including suppliers
102-17	Mechanisms for advice and concerns about ethics	Corteva Code of Conduct	31-32
4. Governance			
102-18	Governance structure	2021 Proxy Statement: Voting and Attendance Procedures, Corporate Governance	1, 4-10
		Sustainability Report: Sustainability Governance	103
102-19	Delegating Authority	Corteva Bylaws: Article IV – Officers	26-27
102-20	Executive-level responsibility for economic, environmental, and social topics	Sustainability Report: Sustainability Governance	103
102-21	Consulting stakeholders on economic, environmental, and social topics	Sustainability Report: Engaging with Stakeholders	104
102-22	Composition of the highest governance body and its committees	2021 Proxy Statement: Board Committees, Board Composition	8-10, 18-20
102-23	Chair of the highest governance body	2021 Proxy Statement: Corporate Governance Policies	5
102-24	Nominating and selecting the highest governing body	2021 Proxy Statement: Corporate Governance	4
		Corporate Governance Guidelines	3-4
102-25	Conflict of interest	2021 Proxy Statement: Related Person Transactions, Director Nominees, Compensation Committee Interlocks and Insider Participation	11-13, 24-25, 54
		Corporate Governance Guidelines	7
		Director Code of Conduct	1-9
		Corteva Code of Conduct	16-17
		Corteva Code of Financial Ethics	1
102-26	Role of highest governance body in setting purpose, values, and strategy	2021 Proxy Statement: Corporate Governance Policies, Board Committees, Sustainability Values and Initiatives	5, 8-9, 15
		Sustainability Safety & Innovation Committee Charter	1-4
		People and Compensation Committee Charter	1-4
102-27	Collective ESG knowledge of highest governance body	2021 Proxy Statement: Board Composition	19
102-28	Evaluating the highest governance body's performance	2021 Proxy Statement: Corporate Governance Policies	6
102-29	Identifying and managing economic, environmental, and social impacts	2021 Proxy Statement: Board Composition	19

Disclosure	Description	Source	Location
102-30	Effectiveness of risk management processes	2021 Proxy Statement: Board Composition	19-20
102-31	Review of economic, environmental, and social topics	2021 Proxy Statement: Sustainability Values and Initiatives	15
102-32	Highest governance body's role in sustainability topics	Sustainability Safety & Innovation Committee Charter	1-2
102-33	Communicating critical concerns	2021 Proxy Statement: Sustainability Values and Initiatives	15
102-34	Nature and total number of critical concerns	Information unavailable: while we have processes to address and resolve concerns with the Board of Directors, we do not tally and report a number of critical concerns.	
102-35	Remuneration policies	2021 Proxy Statement: Compensation Discussion and Analysis	32-43
102-36	Process for determining remuneration	2021 Proxy Statement: Compensation Discussion and Analysis	32-43
102-37	Stakeholders' involvement in remuneration	2021 Proxy Statement: Compensation Discussion and Analysis	32-43
102-38	Annual total compensation ratio	2021 Proxy Statement: CEO Pay Ratio	54
102-39	Percentage increase in annual total compensation ratio	2021 Proxy Statement: CEO Pay Ratio	54
5. Stakeholder Engagement			
102-40	List of stakeholder groups	Sustainability Report: Engaging with Stakeholders	104
102-41	Collective bargaining agreements	2020 Annual Report: Item 1. Business	10
102-42	Identifying and selecting stakeholders	Sustainability Report: Engaging with Stakeholders	104
102-43	Approach to stakeholder engagement	Sustainability Report: Engaging with Stakeholders	104
		2020 Annual Report: Item 1. Business	10
		ESG Overview: Stakeholders, Suppliers, Employees	11, 15, 21-24
102-44	Key topics and concerns raised	Sustainability Report: Engaging with Stakeholders	104
		ESG Overview: Stakeholders, Employees	11, 23
6. Reporting Practice			
102-45	Entities included in the consolidated financial statements	2020 Annual Report: Opinions on the Financial Statements and Internal Control over Financial Reporting	F-3
		2020 Annual Report: Subsidiaries of the Registrant	Exhibit 21
102-46	Defining report content and topic Boundaries	Sustainability Report: About This Report	4
102-47	List of material topics	Sustainability Report: Sustainability Goal Mapping	112
102-48	Restatements of information	Sustainability Report: About This Report	4
102-49	Changes in reporting	Sustainability Report: About This Report	4
102-50	Reporting period	Sustainability Report: About This Report	4
102-51	Date of most recent report	Sustainability Report: About This Report	4
102-52	Reporting cycle	Sustainability Report: About This Report	4
102-53	Contact point for questions regarding the report	Sustainability Report: About This Report	4
102-54	Claims of reporting in accordance with the GRI Standards	Sustainability Report: About This Report	4
102-55	GRI content index	Sustainability Report: 2020 GRI Content Index	88-96
102-56	External assurance	Sustainability Report: About This Report	4

Disclosure	Description	Source	Location
Economic Topic Standards			
GRI 201: Economic Performance (2016)			
103	Management Approach	Sustainability Report: Company Overview	12-13
201-1	Direct economic value generated and distributed	2020 Annual Report Cover: Financial Highlights	1, 3
201-2	Financial implications and other risks & opportunities due to climate change	2020 Annual Report: Item 1A. Risk Factors	15
		2020 Annual Report: Item 7. MD&A	77
		Sustainability Report: 2020 TCFD Disclosures	99-102
GRI 203: Indirect Economic Impacts (2016)			
103	Management Approach	Sustainability Report: Enrich smallholder livelihoods	27
		Sustainability Report: 2020 Data Baselines Table	85-86; see Smallholder Livelihoods and Community
		Sustainability Report: Engage with communities	54
203-2	Significant indirect economic impacts	Sustainability Report: Enrich smallholder livelihoods	27-32
		Sustainability Report: Sustainability Goal Mapping	112
GRI 204: Procurement Practices (2016)			
103	Management Approach	Sustainability Report: Operate sustainably	75-76
		Supplier Sustainability and Diversity	Webpage
204-1	Proportion of spending on local suppliers	Sustainability Report: Operate sustainably	75-76
		Sustainability Report: Suppliers	107
GRI 205: Anti-corruption (2016)			
103	Management Approach	Corteva Code of Conduct	5, 12-13, 15-17, 26, 31-32; see page 15 page for our expectations for partners including suppliers
		Supplier Code of Conduct	2-3
205-2	Communication and training about anti-corruption policies and procedures	Corteva Code of Conduct	31-32
		Supplier Code of Conduct	3
		Sustainability Report: Employee Training & Development	106
GRI 206: Anti-competitive Behavior (2016)			
103	Management Approach	Directors Code of Conduct	5-6
		Corteva Code of Conduct	12-19, 31-32; see page 15 page for our expectations for partners including suppliers.
		Supplier Code of Conduct	2-3
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2020 Annual Report: Item 3. Legal Proceedings	29

Disclosure	Description	Source	Location
Environmental Topics			
GRI 301: Materials (2016)			
103	Management Approach	Sustainability Report: Use reusable and recyclable packaging	72
		Sustainability Report: Packaging	107
301-1	Materials used by weight or volume	Sustainability Report: Packaging	107
301-3	Reclaimed products and their packaging materials	Sustainability Report: Use reusable and recyclable packaging	72
		Sustainability Report: Recycling product containers	74
GRI 302: Energy (2016)			
103	Management Approach	Sustainability Report: Environmental Metrics	115
		Sustainability Report: Reduce our GHG emissions	70-71
302-1	Energy consumption within the organization	Sustainability Report: Environmental Metrics	115-116
GRI 303: Water and Effluents (2018)			
103, 303-1, 303-2	Management Approach	Sustainability Report: Advance on-farm water stewardship	42-44
		Sustainability Report: Provide farmer training	24
		Sustainability Report: Improve on-farm soil	39
		Sustainability Report: Operate sustainably	75
		Sustainability Report: Innovate sustainably	65
		Sustainability Report: 2020 Data Baselines Table	85-86
303-3	Water withdrawal	Sustainability Report: Environmental Metrics	115-116
303-5	Water consumption	Sustainability Report: Environmental Metrics	115-116
GRI 304: Biodiversity (2016)			
103	Management Approach	Sustainability Report: Enhance biodiversity	46
		Sustainability Report: Improve on-farm soil	39
		Sustainability Report: Operate sustainably	75
		Sustainability Report: Provide farmer training	24
304-3	Habitats protected or restored	Sustainability Report: Enhance biodiversity	47-49
		Sustainability Report: 2020 Data Baselines Table	85-86
		Sustainability Report: Operate sustainably	75
GRI 305: Emissions (2016)			
103	Management Approach	Sustainability Report: Reduce our GHG emissions	70-71
		Sustainability Report: Enable farming resilience	33
		Sustainability Report: Improve on-farm soil	39
		Sustainability Report: Provide farmer training	24
		Sustainability Report: Use reusable and recyclable packaging	72
		Sustainability Report: Operate sustainably	75
		Sustainability Report: 2020 TCFD Disclosures	99-102

Disclosure	Description	Source	Location
305-1	Direct (Scope 1) GHG Emissions	Sustainability Report: Environmental Metrics	115-116
305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Report: Environmental Metrics	115-116
305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report: Environmental Metrics	115-116
		Sustainability Report: Enable farming resilience	33
		Sustainability Report: Use reusable and recyclable packaging	72
		Sustainability Report: Operate sustainably	75
305-4	GHG emissions intensity	Sustainability Report: Environmental Metrics	115-116
305-7	Nitrogen oxides, sulfur oxides, and other significant air emissions	Sustainability Report: Environmental Metrics	115-116
GRI 306: Waste (2020)			
103, 306-1, 306-2	Management Approach	Sustainability Report: Use reusable and recyclable packaging	72
		Sustainability Report: Operate sustainably	75
		Sustainability Report: Packaging	107
306-3	Waste generated in metric tons (hazardous, non-hazardous)	Sustainability Report: Environmental Metrics	115-116
GRI 307: Environmental Compliance & 419: Socioeconomic Compliance (2016)			
103	Management Approach	Sustainability Safety & Innovation Committee Charter	2
		Corteva Code of Conduct	6, 18, 19, 21-27
		Supplier Code of Conduct	1-2
307-1, 419-1	Non-compliance with laws and regulations in the social and economic area	2020 Annual Report: Item 3. Legal Proceedings	29-30
GRI 308: Supplier Environmental Assessment & 414: Supplier Social Assessment (2016)			
103	Management Approach	Supplier Code of Conduct	1-2
		Sustainability Report: Operate sustainably	75
308-1	New suppliers that were screened using environmental criteria	Sustainability Report: Suppliers	107
414-1	New suppliers that were screened using social criteria	Sustainability Report: Suppliers	107
Social Topics			
GRI 401: Employment (2016)			
103	Management Approach	2020 Annual Report: Item 1. Business	9-10
		Sustainability Report: Worker and Human Rights	106
401-3	Parental Leave	Why Join Us: Parental Leave	Webpage

Disclosure	Description	Source	Location
GRI 403: Occupational Health and Safety (2018)			
403-1	Occupational health and safety management system	Sustainability Report: Occupational Health & Safety	114
		Sustainability Report: Employee Training & Development	106
		Sustainability Report: Protect health and safety	51
403-5		Corteva Code of Conduct	11
		Sustainability Report: Employee Training & Development	106
		Sustainability Report: Protect health & safety	51-53
403-6	Promotion of worker health	Why Join Us: Prospera Wellness Program	Webpage
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Supplier Code of Conduct	3
403-8	Workers covered by an occupational health and safety management system	Sustainability Report: Safety	114
403-9	Work-related incidents and frequency rates	Sustainability Report: Safety	114
GRI 404: Training and Education (2016)			
103	Management Approach	ESG Overview: Employee Engagement and Development	23
		2021 Proxy Statement: Human Capital Management	17
		Sustainability Report: Training & Development	106
404-1	Average hours of training per year per employee	Sustainability Report: Training & Development	106
404-2	Programs for upgrading employee skills and transition assistance programs	2021 Proxy Statement: Human Capital Management	17
GRI 405: Diversity and Equal Opportunity (2016)			
103	Management Approach	2020 Annual Report: Item 1. Business	10
		Culture of Belonging	Webpage
		Sustainability Report: Inclusion, Diversity and Equity	78-82
405-1	Diversity of governance bodies and employees	2021 Proxy Statement: Board Composition, Director Nominees	iii, 18, 21-27
		Sustainability Report: Corteva Demographics	113
GRI 406: Non-discrimination (2016)			
103	Management Approach	Corteva Code of Conduct	9
		Supplier Code of Conduct	2
406-1	Incidents of discrimination and corrective actions taken	Sustainability Report: Worker and Human Rights	106
		Sustainability Report: Inclusion, Diversity and Equity	78-82

Disclosure	Description	Source	Location
GRI 408: Child Labor (2016)			
103	Management Approach	Corteva Code of Conduct	8-11; see page 15 page for our expectations for partners including suppliers.
		Supplier Code of Conduct	1
		Corteva Statement: Child and Forced Labor	1-4
408-1	Operations and suppliers at significant risk for incidents of child labor	Sustainability Report: Operate sustainably	75
		Sustainability Report: Suppliers	107
GRI 409: Forced or Compulsory Labor (2016)			
103	Management Approach	Corteva Code of Conduct	8-11; see page 15 page for our expectations for partners including suppliers.
		Supplier Code of Conduct	1
		Corteva Statement: Child and Forced Labor	1-4
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Sustainability Report: Operate sustainably	75
		Sustainability Report: Suppliers	107
GRI 411: Rights of Indigenous People (2016)			
103	Management Approach	Corteva Code of Conduct	8-11; see page 15 page for our expectations for partners including suppliers.
		Supplier Code of Conduct	1
		Sustainability Report: Operate sustainably	75
		Five-Year Diversity Representation Goals. Our five-year diversity representation goals include a target to increase US Minorities, a category which includes Native Hawaiian or Other Pacific Islander and Native American, by 20%.	2
411-1	Incidents of violations involving rights of indigenous people	Sustainability Report: Suppliers	107
GRI 412: Human Rights Assessment (2016)			
103	Management Approach	Sustainability Report: Worker and Human Rights	106
		Sustainability Report: Suppliers	107
		Sustainability Report: Inclusion, Diversity and Equity	78-82
		Corteva Code of Conduct	8-11; see page 15 page for our expectations for partners including suppliers.
		Supplier Code of Conduct	1
		ESG Overview: Human Capital Management	19-23
412-2	Employee training on human rights policies or procedures	Sustainability Report: Employee Training & Development	106

Disclosure	Description	Source	Location
GRI 413: Local Communities (2016)			
103	Management Approach	Sustainability Report: Engage with communities	54
		Sustainability Report: Volunteer our time	58
		Sustainability Report: Engaging with Communities (Additional ESG Information)	109
413-1	Operations with local community engagement, impact assessments, and development programs	Sustainability Report: Engaging with Communities (Additional ESG Information)	109
		Sustainability Report: 2020 Data Baselines Table	85-86
GRI 415: Public Policy (2016)			
103	Management Approach	Corteva Code of Conduct	29-30
		2021 Proxy Statement: Political Activities	16
		US Political Disclosures	Webpage
415-1	Political contributions	US Political Disclosures	Webpage
		Sustainability Report: Political Giving and Public Policy	113
GRI 416: Customer Health & Safety (2016)			
103	Management Approach	Sustainability Report: Product Stewardship and Regulatory	108
		Sustainability Report: Innovate sustainably	65-66
		Sustainability Report: Protect health and safety	51
416-1	Assessment of the health and safety impacts of product and service categories	Sustainability Report: Product Stewardship and Regulatory	108
		Product Stewardship and Product Information	Webpage
GRI 417: Marketing and Labeling (2016)			
103	Management Approach	Corteva Code of Conduct	12, 18
		Sustainability Report: Product Stewardship and Regulatory	108
		Anti-counterfeiting and Brand Protection	Webpage
417-1	Requirements for product and service information and labeling	Sustainability Report: Product Stewardship and Regulatory	108
		Bringing transparency to regulatory safety data	Webpage
GRI 418: Customer Privacy (2016)			
103	Management Approach	Corteva Code of Conduct	22-23
		Corteva Global Privacy Policy	Webpage
		Sustainability Report: Information security and privacy	108
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Sustainability Report: Information security and privacy	108

Cautionary Statement About Forward-Looking Statements

This communication contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, which are intended to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and may be identified by their use of words like "targets," "plans," "expects," "will," "anticipates," "believes," "intends," "projects," "estimates," or other words of similar meaning. All statements that address expectations or projections about the future, including statements about Corteva's sustainability goals; emissions targets; inclusion, diversity representation goals; product development and innovations; regulatory approvals; and environmental matters, are forward-looking statements, which are based on certain assumptions and expectations of future events which may not be accurate or realized.

Forward-looking statements also involve risks and uncertainties, many of which are beyond Corteva's control. A detailed discussion of some of the significant risks and uncertainties which may cause results and events to differ materially from such forward-looking statements or other estimates is included in the "Risk Factors" section of Corteva's annual and quarterly reports filed with the SEC. While the list of factors in these SEC filings is considered representative, no such list should be considered to be a complete statement of all potential risks and uncertainties. Unlisted factors may present significant additional obstacles to the realization of forward-looking statements. Consequences of material differences in results as compared with those anticipated in the forward-looking statements could include, among other things, business disruption, operational problems, financial loss, regulatory changes, restructurings, merger and acquisition activity, customer preferences, and other relationships with third parties and similar risks, any of which could have a material adverse effect on Corteva's business, results of operations and financial condition. Some of the important factors that could cause Corteva's actual results to differ materially from those projected in any such forward-looking statements include: (i) failure to obtain or maintain the necessary regulatory approvals for some Corteva's products; (ii) failure to successfully develop and commercialize Corteva's pipeline; (iii) effect of the degree of public understanding and acceptance or

perceived public acceptance of Corteva's biotechnology and other agricultural products; (iv) effect of changes in agricultural and related policies of governments and international organizations; (v) effect of competition and consolidation in Corteva's industry; (vi) effect of competition from manufacturers of generic products; (vii) costs of complying with evolving regulatory requirements and the effect of actual or alleged violations of environmental laws or permit requirements; (viii) effect of climate change and unpredictable seasonal and weather factors; (ix) risks related to oil and commodity markets; (x) competitor's establishment of an intermediary platform for distribution of Corteva's products; (xi) impact of Corteva's dependence on third parties with respect to certain of its raw materials or licenses and commercialization; (xii) effect of industrial espionage and other disruptions to Corteva's supply chain, information technology or network systems; (xiii) effect of volatility in Corteva's input costs; (xiv) failure to realize the anticipated benefits of the internal reorganizations taken by DowDuPont in connection with the spin-off of Corteva and other cost savings initiatives; (xv) failure to raise capital through the capital markets or short-term borrowings on terms acceptable to Corteva; (xvi) failure of Corteva's customers to pay their debts to Corteva, including customer financing programs; (xvii) increases in pension and other post-employment benefit plan funding obligations; (xviii) risks related to the indemnification obligations of legacy EID liabilities in connection with the separation of Corteva; (xix) effect of compliance with laws and requirements and adverse judgments on litigation; (xx) risks related to Corteva's global operations; (xxi) failure to effectively manage acquisitions, divestitures, alliances and other portfolio actions; failure to enforce; (xxii) risks related to COVID-19; (xxiii) risks related to activist stockholders; (xxiv) Corteva's intellectual property rights or defend against intellectual property claims asserted by others; (xxv) effect of counterfeit products; (xxvi) Corteva's dependence on intellectual property cross-license agreements; and (xxvii) other risks related to the Separation from DowDuPont. Corteva disclaims and does not undertake any obligation to update or revise any forward-looking statement, except as required by applicable law. A detailed discussion of some of the significant risks and uncertainties which may cause results and events to differ materially from such forward-looking statements or other estimates is included in the "Risk Factors" section of Corteva's annual and quarterly reports filed with the SEC.



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