

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID JP05167			EMPLOYER NAME Corteva Agriscience												
ADDRESS 9330 Zionsville Road					CITY/TOWN INDIANAPOLIS				STATE IN		ZIP CODE 46268				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 351781118															
SECTION E – EMPLOYER FILING ELIGIBILITY															
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 325320 - Pesticide and Other Agricultural Chemical Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	5	30	0	5	0	0	0	12	1	0	0	0	0	56
First/Mid-Level Officials and Managers	60	25	1003	22	53	0	3	9	445	10	42	0	1	4	1677
Professionals	104	94	1865	73	250	3	5	24	1187	54	189	3	1	14	3866
Technicians	15	8	128	10	50	15	3	4	119	7	36	7	0	5	407
Sales Workers	6	2	677	3	0	1	1	1	149	4	0	0	1	0	845
Administrative Support Workers	2	10	80	6	0	1	0	0	277	16	5	1	2	3	403
Craft Workers	11	0	226	9	3	0	0	2	7	0	0	0	0	0	258
Operatives	139	50	1494	81	14	6	15	28	275	9	5	4	5	3	2128
Laborers and Helpers	1	0	1	1	0	0	0	0	0	0	0	0	0	0	3
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	341	194	5504	205	375	26	27	68	2471	101	277	15	10	29	9643
PRIOR 2022 REPORTING YEAR TOTAL	374	183	5722	212	374	29	25	66	2519	110	271	16	10	31	9942
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															