

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID JP05167			EMPLOYER NAME Corteva Agriscience												
ADDRESS 9330 Zionsville Road						CITY/TOWN INDIANAPOLIS				STATE IN		ZIP CODE 46268			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 351781118															
SECTION E – EMPLOYER FILING ELIGIBILITY															
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 325320 - Pesticide and Other Agricultural Chemical Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	4	31	0	6	0	0	0	13	1	0	0	0	0	57
First/Mid-Level Officials and Managers	60	26	1025	23	59	0	4	10	447	16	44	0	1	3	1718
Professionals	116	109	1786	75	263	4	3	26	1217	51	207	3	2	16	3878
Technicians	14	9	98	8	43	13	3	5	91	6	35	7	0	4	336
Sales Workers	10	3	666	3	1	1	0	2	142	4	0	0	1	0	833
Administrative Support Workers	1	9	90	5	1	1	0	0	270	13	6	1	2	2	401
Craft Workers	9	0	212	6	3	0	0	2	6	0	0	0	0	0	238
Operatives	142	57	1436	84	12	7	12	19	271	11	4	3	7	2	2067
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	354	217	5344	204	388	26	22	64	2457	102	296	14	13	27	9528
PRIOR 2023 REPORTING YEAR TOTAL	341	194	5504	205	375	26	27	68	2471	101	277	15	10	29	9643
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															